



Performance
Pathways Consulting

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5 Steps to Establish Organizational Performance Management System

one

Define Strategic Context

Understanding the external and internal environment in which an organization operates.

two

Develop the Strategic Plan

Translating strategy into themes, objectives, KPIs, targets, initiatives, Balanced Scorecards and strategy map. Assign responsibilities and allocate resources .

three

Execute Strategic Plan

Executing initiatives, monitor
progress and performance

four

Evaluate

Analyze the results against KPIs,
analyze the objectives performance
and initiatives progress, Highlight
specific performance gaps and
recommendations,

five

Update

Modify certain areas of strategy based on the evaluation, feedback and lesson learnt.



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To Build Your Performance Management System,

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